

# GARNER POLICE DEPARTMENT

GARNER  
POLICE  
DEPARTMENT



WHERE A CHALLENGING AND REWARDING CAREER AWAITS YOU





## OUR MISSION

The Garner Police Department is dedicated to excellent police service through partnerships that reduce crime, create a safe environment, build trust and enhance the quality of life in our community. We are committed to delivering quality service in an effective, responsive and professional manner.



# Commitment | Integrity | Professionalism

These are **OUR VALUES**.  
We're looking for men and women who share them.

**COMMITMENT:** We have a selfless determination and the relentless dedication to the public, our partners and to each other. We will strive to continually improve our community and our agency.

**INTEGRITY:** We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession.

**PROFESSIONALISM:** We accept responsibility for our actions. We are accountable to ourselves and those we serve. We will communicate honestly and consistently strive for excellence.





# The Garner Police Department is among a small percentage of nationally accredited law enforcement agencies in the United States.

The Garner Police Department offers competitive salaries; medical, dental, life and short-term disability insurance; North Carolina retirement and 401k programs; sick leave, holiday leave, vacation leave, parental leave and wellness leave; and numerous other employee benefits.

Candidates are selected based upon the needs of the department. A selection process for sworn positions will include a Human Resources Department pre-screening, preliminary background check, written evaluation, physical abilities assessment, interview panel, further background investigation to include computerized voice-stress analysis, a medical and psychological exam and drug screening. Selection of non-sworn, civilian positions will include some of the above-mentioned processes.

New employees will go through a predetermined on-the-job training program designed for the position

Garner, NC, is a thriving town of over 45,000 residents located just 10 minutes from exciting downtown Raleigh. We're in one of the fastest-growing and most desirable places to live in the country, yet we've managed to maintain a hometown feel and strong sense of community.



selected. Police officers and certain other employees of the department are offered chances to advance or transfer to specialty divisions based upon the needs of the department.

**The Garner Police Department is an equal opportunity employer.**



## WHAT SETS US APART

- Take-home vehicle up to 15 miles from the closest Town limit (once out of field training).
- Merit-based pay system and incentives for career progression and specialized position assignments.
- Enhanced incentives for lateral candidates with prior sworn law enforcement experience up to as much as 50% over starting pay.
- First responders equipped with patrol rifles and rifle-rated body armor and helmets.
- Town-supported health and wellness programming, to include on-duty workout/exercise time.
- Specialized assignments including Canine Handler, Field Training Officer, General Investigator, Instructor (Firearms, Fitness, CCT), Motorcycle Operator, Negotiator, School Resource Officer, Special Investigator, Special Response Team (SWAT) Operator, Driving Instructor and Traffic Safety Officer.



## HOW TO APPLY

Applications are available at [GarnerNC.gov/careers](https://GarnerNC.gov/careers). They are accepted only when a position is advertised. Hiring processes generally require two to four months to complete. Applicants who are not selected may reapply in a subsequent hiring process.

If there are no positions currently advertised, persons interested in employment with the Police Department may contact the recruiting corporal at [gpdrecruitment@garnernc.gov](mailto:gpdrecruitment@garnernc.gov) or at 919.772.8810, ext. 6983. Those who contact the recruiter will be notified when there is an open process. An online application for employment may then be completed and submitted on the Town of Garner website.

If you have any questions on how to apply, please call the Town of Garner Human Resources Office at 919.773.4415. If you have additional questions about the Garner Police Department, please contact the Personnel and Training Division at 919.772.8810, ext. 6974.

912 7th Ave. | Garner, NC 27529  
919.772.8810 | [garnerpd.org](https://garnerpd.org)

