

Town of Garner
POSITION CLASSIFICATION PLAN
Effective: 7/1/19

<u>SALARY GRADE</u>	<u>MIN HIRE RATE</u>	<u>MAX RATE</u>	<u>MINIMUM - MAXIMUM</u>	<u>CLASSIFICATION TITLE</u>	<u>FLSA STATUS</u>
3	8.02	12.42	16,682 - 25,834	Scorekeeper	N
4	8.43	13.05	17,534 - 27,144	Recreation Leader I	N
5	8.84	13.72	18,387 - 28,538		
6	9.27	14.39	19,282 - 29,931	Desk Attendant Facility Attendant Recreation Leader II	N N N
7	9.76	15.13	20,301 - 31,470		
8	10.23	15.88	21,278 - 33,030	Boathouse Operator	N
9	10.75	16.66	22,360 - 34,653	Boathouse Supervisor Park Ranger Public Grounds Maintenance Worker	N N N
10	11.29	17.49	23,483 - 36,379	Intern	N
11	11.87	18.38	24,690 - 38,230	Bus Driver Police Recruit School Crossing Guard Services Officer	N N N N
12	12.42	19.30	25,834 - 40,144		
13	13.05	20.26	27,144 - 42,141	Receptionist	N
14	13.72	21.28	28,539 - 44,262	Parks Maintenance Worker Street Maintenance Worker	N N
15	14.39	22.36	29,931 - 46,509	Customer Service Representative	N
16	15.13	23.46	31,470 - 48,797	Auditorium Technician Police Records Specialist	N N
17	15.88	24.63	33,030 - 51,230	Administrative Support Specialist Development Services Specialist Equipment Operator Finance Technician Lead Auditorium Technician Lead Parks Maintenance Worker Quartermaster Recreation Activities Specialist	N N N N N N N N

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18	16.66	25.85	34,653 - 53,768	Accounts Payable Specialist	N
				Building Maintenance Technician	N
				Fleet Mechanic	N
				Public Works Specialist	N
				Street Sweeper Operator	N
19	17.51	27.17	36,421 - 56,514	Lead Equipment Operator	N
				Senior Development Services Specialist	N
20	18.38	28.52	38,230 - 59,322	Communications Specialist	N
				Deputy Town Clerk	N
				Firefighter Trainee	N
				Fiscal & Administrative Specialist *	N
				Payroll Specialist	N
				Planning Technician	N
				Lead Police Services Officer	N
				Senior Administrative Support Specialist	N
21	19.30	29.94	40,144 - 62,275	Code Compliance Officer	N
				Events Coordinator	N
				Firefighter*	N
				Fire Inspector	N
				Marketing Coordinator	N
				Recreation Program Specialist	N
				Senior Fleet Mechanic	N
22	20.26	31.44	42,141 - 65,395	Building Codes Inspector I	N
				Police Accreditation Specialist	N
				Police Crime Analyst	N
				Police Records Manager	N
				Senior Firefighter*	N
22** (Police)	20.26	31.44	45,038-69,891 **based on 2,223 hrs/yr	Police Officer I	N
				Police Officer II	N
23	21.28	33.01	44,262 - 68,661	Athletic & Grounds Supervisor	N
				Facilities Supervisor	N
				Fleet Supervisor	N
				Parks and Grounds Supervisor	N
				Planner I	N
				Right of Way Supervisor	N
Streets Supervisor	N				
23** (Police)	21.28	33.01	47,305-73,381 **based on 2,223 hrs/yr	Police Officer - First Class	N

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24	22.36	34.68	46,509 - 72,134	Athletics Program Supervisor Building Codes Inspector II Construction Inspector Engineering Technician Human Resources Analyst Recreation & Programs Assistant Manager Theater and Marketing Supervisor	N N N N N N N
24** (Police)	22.36	34.68	49,706-77,094 **based on 2,223 hrs/yr	Police Officer - Senior Officer	N
25	23.46	36.40	48,797 - 75,712	Chief Code Compliance Officer Downtown Development Manager Fire Lieutenant* Planner II	N E N N
26	24.63	38.20	51,230 - 79,456	Building Codes Inspector III Fire Codes Administrator Neighborhood Improvement Manager Outdoor Education and Parks Manager Purchasing Officer Recreation Center and Programs Manager	N N N E E E
27	25.85	40.12	53,768 - 83,450	Facilities Manager Information Technology Systems Specialist Public Works Parks & Grounds Superintendent Public Works Streets Superintendent Senior Planner	N N N N E
28	27.17	42.13	56,514 - 87,630	Accounting Services Manager Budget and Special Projects Officer Building Codes Inspections Supervisor Cultural Arts & Events Manager Fire Captain* Information Technology Systems Analyst Principal Planner Recreation Superintendent Town Clerk	E E N E N N E E E
28** (Police)	27.17	42.13	60,399-93,655 **based on 2,223 hrs/yr	Police Sergeant**	N
29	28.52	44.25	59,322 - 92,040	Communications Manager Information Technology Systems Administrator Stormwater Engineer	E E E
30	29.94	46.44	62,275 - 96,595	Assistant Parks, Recreation, and Cultural Resource Assistant Public Works Director Fire Battalion Chief* Planning Services Manager	E E E E

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31	31.44	48.79	65,395 - 101,483	Assistant Town Engineer Fire Assistant Chief* Police Lieutenant	E E E
32	33.01	51.21	68,661 - 106,517	Information Technology Manager	E
33	34.68	53.77	72,134 - 111,842	Fire Deputy Chief* Police Captain	E E
34	36.38	56.75	75,670 - 118,040	Economic Development Director Human Resources Director Inspections Director	E E E
35	38.20	59.58	79,456 - 123,926	Finance Director	E
36	40.10	62.57	83,408 - 130,146	Information Technology Director Parks, Recreation, and Cultural Resources Director Planning Director Public Works Director Town Engineer	E E E E E
37	42.11	65.70	87,589 - 136,656	Fire Chief* Police Chief	E E
38	44.22	68.99	91,977 - 143,499	Assistant Town Manager - Development Services Assistant Town Manager - Operations	E E

* Fire Department not currently a Town Department