

Town of Garner, North Carolina

E-VERIFY EMPLOYER COMPLIANCE STATEMENT

E-VERIFY FOR PUBLIC CONTRACTS: HB786 (S.L. 2013-418)

The legislation referenced prohibits governmental units from awarding to or entering into contracts unless the contractor and the contractor’s subcontractors comply with the E-verify requirements of Article 2 of Chapter 64 of the NC General Statutes.

Contractor, hereafter Employer, understands that E-verify is a federal program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program used to verify the work authorization of newly hired employees pursuant to federal law. Employer is defined as: Any person, business entity, or other organization that transacts business in this State and that employees ***25 or more*** employees in this state. This term does not include State agencies, counties, municipalities, or other governmental bodies.

Employer understands that ***Employers, as defined herein, must use E-verify.*** Each employer, after hiring an employee to work in the United States, shall verify the work authorization of the employee through E-verify in accordance with NCGS§64-26(a).

Therefore, all employers must be in compliance with the E-verify requirements to enter into contracts with the Town of Garner.

Below check the type of employer and complete the information:

A) **Employer with less than 25 employees**, not required to use E-verify: _____

Company Name	Signature and Title	Date

OR:

B) **Employer with 25 or more employees** required by NC S.L. 213-418 to use E-verify:

Yes we comply: _____

Company Name	Signature and Title	Date