

How To Apply

The Garner Police Department is an equal opportunity employer.

Applications are available under the Employment Center of the Town of Garner Web Site, www.garnernc.gov.

Applications are only accepted when a position is advertised. Hiring Processes generally require two to four months to complete.

Applicants not selected, may reapply in a subsequent hiring process.

If there are no positions currently advertised, persons interested in employment with the Police Department may complete and submit the on-line Employment Interest Form. These forms will be maintained for a period of 12 months. When a vacancy is advertised, persons who have submitted an interest form will be notified by email. An on-line application for employment may then be completed and submitted on the Town of Garner Web Site.

If you have any questions on how to apply, you may call the Town of Garner Human Resources Office at (919) 773-4415.

If you have any questions about the Garner Police Department, you may contact the Garner Police Department's Personnel and Training Division.



*A Nationally
Accredited
Police
Department*

912 Seventh Avenue
Garner, NC 27529

Phone: 919-772-8810
Fax: 919-772-8524
www.garnerpd.org

**DO YOU VALUE
COMMITMENT,
INTEGRITY &
PROFESSIONALISM?**

SO DO WE!



*Where a Challenging
and Rewarding
CAREER
Awaits YOU!*





Garner All-America City 2013

Garner is located at the intersection of U.S. 70 and I-40. Garner is a growing community of 27,000 residents, situated near North Carolina's capital city of Raleigh, but not so close as to intrude on the small-town atmosphere that makes Garner special. With over 350 acres of parkland, a thriving business economy, safe and beautiful neighborhoods, quality schools, great community events, and a variety of shopping and local entertainment venues, Garner has something for everyone.



The **Garner Police Department** is a full-service police department offering a wide range of policing services. Under Chief Brandon Zuidema, the agency is comprised of the following divisions: Professional Standards, Patrol Operations, Special Operations, Investigations and Support Services. Each division is unique with its task and work assignments, but together completes the Garner Police Department, ensuring commitment, integrity and professionalism.

RECRUITMENT

The Garner Police Department is an equal opportunity employer and values a diverse workforce. We seek qualified candidates for the full-time positions of Police Officer, Police Officer Recruit, Quartermaster/Evidence Technician, Crime Analyst, Criminal Records Clerks, Animal Control Officer and part-time Services Officers.

Candidates are selected based upon the needs of the department. A selection process for sworn positions will include a Human Resources Dept. pre-screening, a preliminary background, a written evaluation, a physical abilities assessment, an interview panel, background investigation to include a Computerized Voice Stress Analysis, a medical and psychological exam and drug screening. Selection of non sworn, civilian positions will include some of the above mentioned processes.

New employees will go through a predetermined on-the-job training program, designed for the position selected.

Police Officers and certain other employees of the Police Department are offered chances to advance or transfer to specialty divisions, based upon the needs of the Department.

The Garner Police Department, a nationally accredited agency, offers competitive salaries, life. medical, dental and short-term disability insurance, North Carolina retirement and 401k programs, sick leave, holiday leave and vacation leave along with many other employee benefits.

GARNER POLICE DEPARTMENT MISSION & VALUES

OUR MISSION

The Garner Police Department is dedicated to excellent police service through partnerships that reduce crime, create a safe environment, build trust and enhance the quality of life in our community. We are committed to delivering quality service in an effective, responsive and professional manner.

OUR VALUES

COMMITMENT: We have a selfless determination and the relentless dedication to the public, our partners and to each other. We will strive to continually improve our community and our agency.

INTEGRITY: We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession.

PROFESSIONALISM: We accept responsibility for our actions. We are accountable to ourselves and those we serve. We will communicate honestly and consistently strive for excellence.

