



Garner Police Department Written Directive

Chapter: 200 - Administration

Directive: 210.05 - Oath, Ethics and Values

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CALEA Standards: 1.1.1, 1.1.2 12.2.1. (5th Edition)

Last Revision: June 2, 2010

210.5.1 - Purpose

The purpose of this policy is to establish and define a Mission Statement, Oath of Office, and ethical behavior that must be subscribed to by all sworn personnel in the Department.

210.5.2 – Policy (1.1.2)

It will be the policy of the Garner Police Department for the Chief of Police and every officer, before assuming sworn status, to take an oath of office.

It will further be the policy of the Garner Police Department for all personnel to subscribe to, and adhere to, the International Association of Chiefs of Police’s Code of Ethics and Oath of Honor.

210.5.3 - Oath of Office (1.1.1)

Each new sworn employee is required to take an Oath of Office prior to assuming sworn status. This oath requires officers to enforce the laws of the State of North Carolina and the Town of Garner Ordinances and to uphold the Constitution of the United States of America.

210.5.4 - Law Enforcement Code of Ethics and Oath of Honor (1.1.2)

A. Sworn employees are required to abide by the Code of Ethics.

1. The Code of Ethics was adopted directly from the code endorsed by the International Association of Chiefs of Police. The Code of Ethics is provided to each employee at time of hire as a cornerstone to a successful law enforcement career.
2. The I.A.C.P. Code of Ethics reads as follows: “As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence and disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice. I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my prosecution of criminals. *(continued)*

I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am

true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession ... law enforcement.”

- B. Sworn employees will adhere to the I.A.C.P. Oath of Honor, which reads as follows: “On my honor, I will never betray my badge, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the constitution, my community and the agency I serve, so help me God.”

210.5.5 - Training (1.1.2)

All Department personnel will attend training in ethics at least biennially.

210.5.6 - Mission Statement (12.2.1)

The Garner Police Department is dedicated to excellence in policing utilizing education, enforcement, and partnerships to reduce crime, create a safe environment, build trust, and enhance the quality of life in our community. We are committed to delivering quality service in an effective, responsive, and professional manner.

210.5.7 – Departmental Core Values (12.2.1)

- A. The values of the Garner Police Department reflect a community-based, proactive style of policing. Our values must guide conduct throughout the organization and all departmental activities must be based upon these values. These values are expressed in our daily actions.
- B. The Department’s values are as follows:
1. **COMMITMENT** – We have a selfless determination and relentless dedication to the public, our partners, and to each other. We will strive to continually improve our community and our agency.
 2. **INTEGRITY** – We are committed to the highest standards of honesty and ethical conduct, which are the cornerstones of our profession.
 3. **PROFESSIONALISM** – We accept responsibility for our actions. We are accountable to ourselves and those we serve. We will communicate honestly and consistently strive for excellence.